

TAKE EVERY OPPORTUNITY TO MITIGATE CLIMATE CHANGE AND HALT BIODIVERSITY LOSS FOR THE WELL-BEING OF OUR COMMUNITIES

Our sustainability strategy reflects *idverde's* culture : endeavour to always be exemplary, to establish long lasting links with our partners and to be at the forefront of our profession.

SUSTAINABILITY STRATEGY

idverde's 10 commitments to protect the environment for future generations
2021-2024

PEOPLE

FOSTER WELL-BEING THROUGH A LOCAL
& INCLUSIVE SOCIETY MODEL



1 | DEVELOP EMPLOYEE SKILLS AND WELL-BEING TO CREATE A GREAT WORKPLACE

Increase the employee engagement rate each year, in each country, to reach 85% group-wide



2 | CREATE PARTNERSHIPS WITH LOCAL COMMUNITIES

Establish at least one long-term community partnership in every operational location

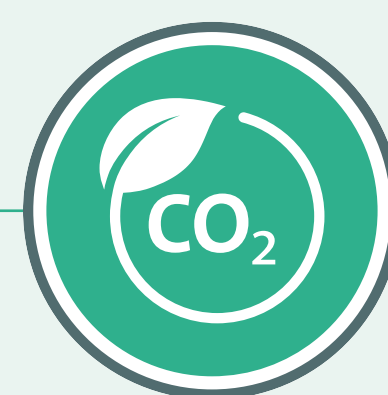


3 | DEVELOP LOCAL EMPLOYABILITY

Increase by 5% the number of colleague opportunities for people who are far from the job market

PLANET

DEMONSTRATE OUR
ENVIRONMENTAL LEADERSHIP



4 | IMPROVE OUR CARBON FOOTPRINT

Reach carbon neutrality on direct emissions whilst improving our carbon intensity by 5% each year



5 | IMPROVE WASTE AND RESOURCE MANAGEMENT

Recover 100% of our green waste, recover 80% of other waste and maximise the circular economy approach to material sourcing



6 | PROTECT, ENHANCE AND RESTORE BIODIVERSITY

Increase by 10% every year the number of our activities with a positive impact on biodiversity



10 | ACHIEVE B CORP CERTIFICATION

Certify all *idverde* entities by 2024

PERFORMANCE

RAISE AWARENESS & SUPPORT
INNOVATION TO ADDRESS
SUSTAINABILITY CHALLENGES



7 | SENSITISE /DVERDE AND ITS KEY STAKEHOLDERS TO THE CLIMATE EMERGENCY AND BIODIVERSITY CRISIS

Train, educate and inform 100% of employees & engage our key stakeholders



8 | DELIVER EXPERT AND OPERATIONAL SUSTAINABLE SOLUTIONS FOR OUR CLIENTS

Systematically identify scope for sustainable improvement with our customers



9 | INNOVATE TO SERVE THE ENVIRONMENT

Each year, recognise and reward the most positive outcomes of our projects and activities